

Date : Feb. 03, 2011

Working Address : 105, Sidco Industrial Estate, Thirumazhisal, CHENNAI 600 124

**APPOINTMENT LETTER**

Mr. **HONG, KIL DONG**

We welcome you to OOOO OOOOO India P Ltd ( hereafter "the Company" ) to join us as **MANAGER** with effect from Feb 18. 2011 for 3 years.(Three years) on the following terms and condition

1. In consideration of your services, you shall be paid a consolidated compensation of **Rs. 1,500,000/-** ( Rupees Fifteen Lakhs only ) per year.

2. The aforementioned salary shall be subject to any deduction or withholding as may be required under the law of India. The payment so made after all such deduction shall be deemed to be the full and complete payment of the consideration as aforesaid.

3. You shall carry out all your duties as **MANAGER.**

4. You will abide by the Company Rules and regulations that may be in force at the time of your appointment and as may be prevalent thereafter from time to time.

your services are liable to be terminated at any time without any notice and / or without assigning any reason there for.

5. You will be bounded by all the rules and regulations laid down by the company. All the matters relating to the condition of your employment with the company including but not limited to conduct, discipline, leave, holidays and binding on other employee of the company shall be applicable in the same manner to you. You will carry out your duties and responsibility within the framework of the organization structure and policies and directions as may be laid down by the company from time to time.

6. Your services will be computed from the date of your joining the organization. If you should leave the Company without notice, without prejudice to the Company's right to sue you for damages, the Company shall be entitled to recover gross cost to the Company i.e. basic salary, all admissible allowances and other benefits, etc.

7. Notwithstanding what has been stated in Para 6 above, if at any time, you are found guilty of misconduct or misdemeanor, your services shall be terminated forthwith without notice or payment in lieu of notice.

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8. You will devout your efforts solely and wholly to the businessof the Company. While in the service of the company, you will not undertake, indulge in or concern yourself directly or indirectly with any other duties or outside work or additional employment either part time or full time without express written permission of the Company.

9. You will disclose at the time of your appointment and thereafter, any business interest you have or hereafter acquire to enable the Company to evaluate its effect on the business of the Company and your employment with the Company. The Company's decision in this regard will be binding.

10. You will not divulge to any person by word of mouth or otherwise, any particulars or details of design(s), manufacturing process(es) of our production, tooling and machinery, technical know-how, administrative organization / financial matters of a confidential and secret nature which may be your personal privilege to know or has otherwise come to your knowledge by virtue of your employment with the Company.

11. Your employment with the Company is on an exclusive basis and during the terms of the said employment, you shall not render services of any nature, whatsoever to any other person, whether for a consideration or on a gratuitous basis without prior written consent of the Company.

We welcome you to our Company. We hope you will go a long way in making a career with us.

Please confirm on the attached copy that you accept your employment on the terms and conditions stated in this letter of appointment and return a copy that you accept your employment on the terms and conditions stated in this Letter of Appointment and return a copy to us confirming your acceptance.

Yours sincerely

For **OOOOO OOOO India pvt Ltd.**

**인도 회사도장 + 싸인**

**Hong, Sa Jang Director**

N.B. : Any change in residence address and / or acquisition of additional qualification should be informed to us to keep our records up to date.

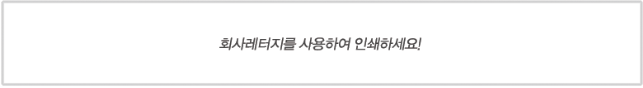
I hereby conform that I accept employment on the terms and conditions stated in this Letter of Appointment and agree to abide by them.

I declare that my date of birth is\_\_\_\_\_\_\_\_\_\_\_\_and in support of which I submit\_\_\_\_\_\_\_\_ as documentary evidence.

Date :\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature :\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_

**( Hong Kil Dong )**



**Mr. HONG, KIL DONG**

Date : FEB 07 2011

Working Address : 105, Sidco Industrial Estate, Thirumazhisal, CHENNAI 600 124

**EMPLOYMENT AGREEMENT**

We welcome to our company, **Mr. HONG, KIL DONG** holding Passport Number **XXXXXXXX** to OOOO OOO India Pvt. Ltd in India. Address : 105, Sidco Industrial Estate, Thirumazhisal, CHENNAI 600 124 [ I N D I A ] ( hereinafter called "the Company") to join us as Manager with effect from FEB 20, 2011 for 3 years ( Three years ) on the following terms and conditions :

1. In consideration of your services, you shall be paid a consolidated compensation of Rs. Rs 125,000/- ( Rupees One hundred and twenty five thousand only ) per month as basic salary. The salary will be paid upon your arrival in India.

2. The company will arrange accommodation during your stay in India.

3. The aforementioned salary shall be subject to any deduction or withholding as may be required under the law of India. The payment so made after all such deduction shall be deemed to be the full and complete payment of the consideration.

4. You shall carry out all your duties as a **Manager** at **OOO OOOIndia Pvt. Ltd** in India from the date mentioned above.

5. You will abide by the Company Rules and regulations that may be in force at the time of your appointment and as may be prevalent thereafter from time to time.

6. You will be bounded by all the rules and regulations laid down by the company. All the matters relating to the condition of your employment with the company including but not limited to conduct, discipline, leave, holidays and binding on other employee of the company shall be applicable in the same manner to you. You will carry out your duties and responsibility within the framework of the organization structure and policies and directions as may be laid down by the company from time to time.

7. Your services will be computed from the date of your joining the organization.

If you should leave the Company without notice, without prejudice to the Company's right to sue you for damages, the Company shall be entitled to recover gross cost to the Company i.e. basic salary, all admissible allowances and other benefits, etc.

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8. Notwithstanding what has been stated in Para 6 above, if at any time, you are found guilty of misconduct or misdemeanor, yourservices shall be terminated forthwith without notice or payment in lieu of notice.

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11. You will not divulge to any person by word of mouth or otherwise, any particulars or details of design(s), manufacturing process(es) of our production, tooling and machinery, technical know-how, administrative organization / financial matters of a confidential and secret nature which may be your personal privilege to know or has otherwise come to your knowledge by virtue of your employment with the Company.

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We welcome you to our Company. We hope you will go a long way in making a career with us.

Please confirm on the attached copy that you accept your employment on the terms and conditions stated in this letter of appointment and return a copy that you accept your employment on the terms and conditions stated in this Letter of Appointment and return a copy to us confirming your acceptance.

Yours sincerely

For **OOOO OOOO India Private Ltd**

**Hong, Sa Jang Director**

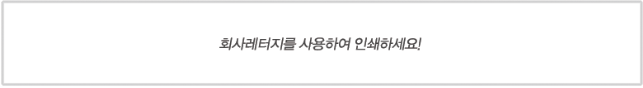
N.B. : Any change in residence address and / or acquisition of additional qualification should be informed to us to keep our records up to date.

I hereby conform that I accept employment on the terms and conditions stated in this Letter of Appointment and agree to abide by them.

Date : FEB 07, 2011

Signature :\_\_\_\_\_\_\_\_\_\_\_

**( Hong, Kil Dong)**



Date : 01.FEB.2010

**Indian Embassy in Republic of Korea**

**Attention : INDIA Consulate**

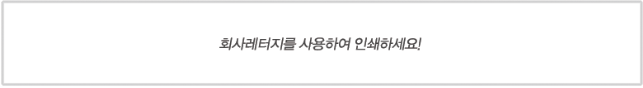
Undertaking

Working Address : 105, Sidco Industrial Estate, Thirumazhisal, CHENNAI 600 124

We take full responsibility for the activities and conduct of **Mr. HONG, KIL DONG** National of **South Korea** during her stay in India. If anything adverse comes to notice during this period, we undertake to repatriate himon our cost.

**인도 회사도장 + 싸인**

Signature of competent authority



25. Mar. 2010

India Embassy in Republic of Korea

Attention : INDIA Consulate

Certificate

Working Address : 105, Sidco Industrial Estate, Thirumazhisal, CHENNAI 600 124

We, **OOOO** **Private Limited**, hereby appoint following person as General Manager of **OOOO** **Private Limited**.

Name : HONG, KIL DONG

Position : Manager

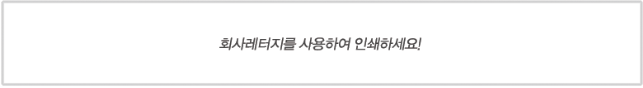
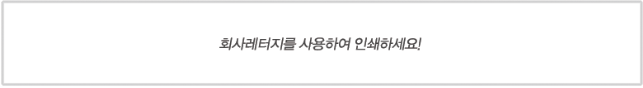
Department : Overseas Sales Dept.

We didn't find a qualified Indian who is available for the job.

Signature of competent authority

**인도 회사도장 + 싸인**

(To Be signed by the in-charge of HRD)



Date 12 Apr 2010

**India Embassy Republic of Korea**

Sub : **Number of Manpower**

Introduction about **OOOO** **Private Limited**

a 인도 현지회사 소개

b. Address : 인도 사업장 주소

c. No. of Employees:

Korean : 2 person(s)

Indian : 100 person(s)

Total : 102 person(s)

e. Contact Person : Mr OOOO OOOO Director Cell No. 0091+93730000000

This is certify that, above mentioned employee number is true.

**Company name**

**Sign & stamp**

**인도 회사도장 + 싸인**

**0000 0000 oooo**

**Managing Director**

**OOOO** **Private Limited**